



2025

Annual Review

Delivering Careers and Skills Support for Young People in Somerset



INTRODUCTION

2025 has been an exciting year for our newly formed Careers & Pathways team, bringing lots of new opportunities to serve our Somerset communities.

We have been delighted to welcome our new Supported Employment colleagues Deanne Mahony, Richard Lucas and Tamsin Hartnell into the team joining our Imagine the Possibilities colleagues as well as expanding our Somerset Education Business Partnership, now being expertly led by Imelda Leetch and Steph Brett. The Somerset Careers Hub team have also had changes with Rob Morrish promoted to Strategic Hub Lead, Jenny Salmon as Operational Lead alongside Louise Friend and Emma Davis, our Enterprise Coordinators. The Hub team will shortly be joined by three new members of staff as we continue to grow and support careers education across Somerset.

This year the team's work has been augmented with projects that we have been successful in securing - namely the Digital Futures project, the brand-new Future Ready Work Experience project, Somerset Sustainable Futures and the NDTi Internship Works project. These projects centre around working with employers to showcase careers and pathways in key economic priority sectors, providing our Somerset young people opportunities to understand and experience first-hand a wide range of job possibilities for their futures.

Work experience will be centre stage in 2026 as part of the Government's Get Britain Work strategy - and in Somerset we are confident that our team will be at the forefront of delivery, building on the preparatory work undertaken this year. We hope this review provides an insight into some of this work.

KEY AIMS OF THE YEAR AHEAD

JULIE YOUNG

Senior Advisor Careers & Pathways Somerset Council



To assist with smooth transitions from school to work by equipping education partners with tools to monitor progress and deliver effective advice when it matters most.



To help more vulnerable young people stay engaged in education, training, or employment through targeted tracking and timely interventions that lead to positive futures.



To support more employers to collaborate with schools to enrich the curriculum and inspire young people through work experience, real-world projects, supported employment, and access to valuable resources.

Somerset Careers Hub

SUPPORT FOR EDUCATION PROVIDERS

Somerset
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

We work with every state-funded secondary school, special educational needs school, alternative provision and post-16 college across Somerset, helping them to deliver high quality careers support for students. We are also excited to continue our work with primary schools to help break down stereotypes to ensure primary aged young people have a positive start to their careers education journey.



IMPACT AT A GLANCE:



110+

Number of institutions engaged with the careers hub across the academic year from primary to college level.



3906

Number of future skills questionnaires completed capturing student voice, an increase of 1600 from last year!



79%

Percentage of schools and colleges who achieved a minimum of 5/8 of the Gatsby Benchmarks.

Youth Voice: Shaping Careers Education in Somerset

As part of Somerset Careers Hub's commitment to high-quality careers education, a Youth Voice project was commissioned to gather insights from young people across the county. This initiative aligns with Somerset Council's Children & Young People's Plan 2024–2030, which aims to amplify youth voices in shaping services.

Forty-five students aged 11 to 19 from eight Somerset schools participated in semi-structured interviews, sharing their experiences of careers education and views on proposed policy changes, including the increase to 50 hours of work experience between Year 7 and Year 11.

Key recommendations from the report include:

- Ensuring consistency in careers education across all schools and colleges.
- Integrating careers learning throughout the curriculum, beyond PHSE.
- Replacing passive formats like assemblies with interactive employer-led sessions.
- Offering student choice in exploring career paths and employers.
- Introducing work experience earlier, with a focus on variety and quality.
- Embedding financial literacy and employability skills into the curriculum.
- Promoting apprenticeships and diverse career routes beyond higher education.
- Dedicating focused time for careers activities and regularly seeking student feedback.
- Strengthening support for students navigating their next steps post-education.

This work underscores the importance of listening to young people and adapting careers education to better meet their needs and aspirations.

The Careers and Pathways Team will use the insights from this report to shape future careers activities with local employers and foster stronger relationships between schools and businesses.

This collaborative approach will help ensure that careers education in Somerset reflects the ambitions of its young people and prepares them for a fulfilling future.

How can we drive further progress?

- 1 Careers Leaders:** We encourage careers leaders to work with the Careers Hub to build relationships with employers, develop data-driven practice, helping young people to make informed choices, strengthening talent pipelines and supporting growth in key industries.
- 2 Employers:** We invite employers of all sizes and across all sectors to work with us to create more meaningful opportunities and workplace experiences to help remove barriers for disadvantaged young people, supporting them to gain confidence and the skills to become ready for work.
- 3 Teachers and parents:** We encourage teachers and parents to engage with Careers Leaders and employers to give all young people early exposure to the world of work, equipping them with the skills, knowledge and confidence they need to thrive in their future careers.

Teacher Encounters

The Teacher Encounters Programme helps educators deepen their understanding of today's job market by spending a day in industry. These experiences allow teachers to see how their subject is applied in the workplace and explore relevant career pathways for their students.

Recent encounters with employers such as Jones Building Group, Müller, and Westlands Entertainment Venue have offered hands-on insights, behind-the-scenes tours, and inspiring employee career journeys, highlighting the opportunities available to young people in Somerset.

Over the coming year, the programme will expand to include primary school teachers. If you are interested in taking part, contact the team for more information.

READY FOR WORK: Careers Education in England 23/24

The CEC's annual report provides a comprehensive summary of the careers education landscape in the academic year 2023/24, drawing on insights from over 230,000 young people, 4,751 schools and colleges, and more than 800 employers.



**CLICK
HERE**
to read the
full report

Careers Education Updates

Gatsby 10 Year Review

After nearly two years of extensive research and consultation, the Gatsby Benchmarks have been refined, with an updated framework in place for the new academic year and have been included in the latest statutory guidance for schools and guidance for further education colleges, sixth form colleges and independent training providers (May 2025).



**CLICK
HERE**
to read the
full report

This will mean a full data reset for the 25/26 academic year and we are excited to support all those within the hub to achieve these new standards.

Click [here](#) to contact us.

Modern Work Experience

Modern work experience should guarantee every young person access to high-quality, multiple workplace experiences, totalling 10 days' worth throughout secondary education; five during Key Stage 3 (Year 7-9) and five during Key Stage 4 (Year 10-11).

High quality work experience helps young people get ready for the world of work and when integrated into a structured careers programme.

The Equalex framework, developed by The Careers & Enterprise Company, is designed to meet the needs of young people, educators, employers, and providers, and enables a wide range of high-quality activities through a whole-school approach, effectively bridging the gap between the curriculum and the world of work.



**CLICK
HERE**
to find
out more



CAREERS LEARNING IN PRIMARY SCHOOL

Primary schools involved in the Start Small; Dream Big pilot in 2023/24 have continued to embed and develop their careers programmes into their curriculums throughout 2024/25.

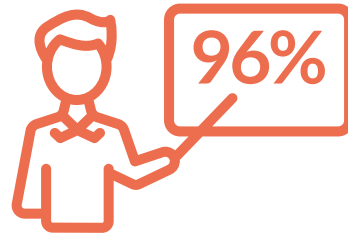
To extend the network of schools involved across the county, the Somerset Careers Hub has been selected as one of only four hubs in the country to receive funding from the CEC and Department for Education to continue leading the way in Career-Related Learning in Primary Schools.

'Dream Big Somerset' is a unique opportunity, benefitting staff and improving outcomes for pupils by broadening their horizons and developing high aspirations for their futures. The programme will include CPD teacher training, new resources, meaningful employer encounters, aspirational career trips, Key Stage 2 career fairs, teacher encounter days and opportunities to share best practice.



the age children can fix their aspirations and create future-limiting stereotypes based on gender, ethnicity, and social background.

the age children start to abandon fantasy careers and become aware of potential constraints.



percentage of primary teachers that agreed introducing children to the world of work early was important.



1%

percentage of pupils who say they've heard about a job from someone from the world of work visiting their school.



DID YOU KNOW?

On World Book Day 2025, in association with Next Stage Somerset, **74** story tellers from local businesses supported **37** primary schools in Somerset, reaching **8000** children in one day!

Southwest Work Experience Partnership (SWEP)

DELIVERING WORK EXPERIENCE IN SOMERSET



The Southwest Work Experience Partnership (SWEP) was initially formed by the South Somerset 14-19 Partnership in 2010 when the DfE withdrew funding to schools, as a way of keeping the offer available and affordable for our South Somerset Partnership schools.



Growth & Reach

- In **2023/24**, we supported **28** education establishments. This year, that number more than doubled to **58** education establishments, supporting **90** cohorts.
- Our portfolio of education establishments now includes mainstream schools, colleges, Pupil Referral Units, and SEND specialist schools, with expansion across the Southwest.



Learner Engagement

8,285



utilised the Work Experience database to find and secure their placements

6,097

learners were successfully allocated to work experience placements



Our team conducts a number of checks to ensure the safety and suitability of work experience placements offered. This provides reassurance for education providers, employers and young people on placement.

Format	2023/24	2024/25
 On-site visits and checks	1,169	2,678
 Forms (for education placements)	120	327
Total Checks	1,289	3,005



From the outset I have found the service and support of the Southwest Work Experience Partnership outstanding. The database itself is extremely user friendly with many functions, saving hours of time...We have catered for a number of students with specific needs and 100% of our year 12 students have secured meaningful and relevant work placements. I honestly do not think we would have achieved this variety without access to the amazing database and the support and flexibility of the SWEP team.

Feedback from school supported bySWEP

Our team has grown enabling us to meet the demands of our expanding geographic footprint. We're proud to have established an excellent reputation across the Southwest as a trusted service provider, with schools approaching us directly based on word-of-mouth recommendations.

We attribute this to the on-site visits and direct engagement with employers, combined with the personal, supportive, and friendly relationships we foster with education establishments.

We look forward to continuing our work with schools and employers and providing support to integrate new work experience opportunities as part of the equalex model.



Southwest Work Experience Partnership
Sparking the imagination of thousands

Somerset Education Business Partnership

SUPPORT FOR EMPLOYERS



Somerset Education Business Partnership connects employers with schools and colleges so that young people can see great local careers and prepare for the workplace. This helps ensure that Somerset's employers can access the talent they need, while enabling our young people to progress toward a fulfilling adult life.



IMPACT AT A GLANCE



**27
hours**

of bespoke education outreach advice delivered to SMEs and major employers in Somerset.



**1,818
Direct Learner
Engagements**

through events such as the Somerset Skills and Careers Fair and Centralised Digital Work Experience weeks.

Celebrating Impact: Partnering with Somerset Employers to Shape Futures

This year marked a transformative chapter for the Somerset Education Business Partnership (EBP) as we joined the newly formed Careers and Pathways Team within Somerset Council's Education Directorate. This integration has strengthened collaboration with the Somerset Careers Hub and the Supported Employment Team, unlocking new opportunities to align our work with the needs of schools, employers, and vulnerable young people.

Through initiatives such as the equalx framework for inclusive work experience and the Somerset Digital Futures Project, we are helping to shape career pathways that are future-ready, inclusive, and responsive to the evolving needs of Somerset's economy. These programmes are designed to remove barriers, build confidence, and connect young people with meaningful opportunities in growing sectors like digital and green industries.

Our connection with the Somerset Cornerstone Employer Group continues to be central to our strategy. By convening committed employers and leveraging their networks, we amplify engagement across the region - ensuring more businesses play an active role in inspiring and nurturing the next generation.

Sustainability remains at the heart of our vision. This year, we proudly supported the Somerset Sustainable Futures initiative, delivering a dynamic Youth Voice event featuring a Green Careers Fair and launching a new website to connect employers with young people and spotlight careers in environmentally conscious industries.

Together, these achievements reflect our shared commitment to creating meaningful opportunities, fostering collaboration, and preparing Somerset's young people for a rapidly changing world.



115 Organisations

supported to deliver education engagement activities including participation in flagship events like Somerset Sustainable Futures and Digital Futures.



15 Supported Internship Programmes

launched, with 82 young people enrolled this year.

How we can support you to shape futures

We understand that every employer is different, which is why we offer bespoke consultation and support to help businesses engage meaningfully with schools and young people.

Whether it's identifying skills gaps, overcoming barriers to participation, or aligning activities with business goals, our team works closely with employers to ensure their involvement is impactful and rewarding.

To support this, we utilise the Employer Standards Framework developed by the Careers & Enterprise Company (CEC). This tool provides a clear structure for businesses of all sizes to maximise the value of their engagement with young people - ensuring mutual benefit, long-term success, and a stronger, more inclusive workforce.



We invite employers of all sizes and sectors to get involved

Whether you're new to working with schools or looking to deepen your impact, we're here to support you every step of the way. By partnering with us, you'll help shape the future workforce, connect with emerging talent, and contribute to a stronger, more inclusive Somerset. Click [here](#) to contact us.



Looking Ahead

Building on this year's successes, our priorities for the coming year include:

Expanding Employer Networks:

Strengthen partnerships with SMEs and large employers to create more inclusive and sector-specific opportunities for young people.

Scaling Digital Futures:

Extend the reach of digital work experience and coding workshops, ensuring young people are equipped for emerging tech careers.

Deepening Support for Vulnerable Groups:

Grow the Supported Internship offer and enhance pathways for Care Leavers and SEND learners.

Driving Sustainability:

Broaden engagement through the Somerset Sustainable Futures initiative, embedding green careers into mainstream education and employer outreach.

Enhancing Impact Measurement:

Implement improved feedback mechanisms and data collection to capture the full scope of employer-led interventions and learner outcomes.

Delivering Flagship Events:

Build on the success of the Somerset Skills & Careers Fair and Youth Voice events, aiming for record participation and stronger employer-student connections.

Together, these priorities will ensure Somerset continues to lead the way in creating meaningful, future-ready career pathways for all young people



Supported Employment Team

A NEW CHAPTER FOR INCLUSIVE PROGRESSION



Somerset Council has launched a new Supported Employment Team within its Careers and Pathways service to address the significant employment gap facing young people with special educational needs and disabilities (SEND). Nationally, only 5.1% of people with a learning disability known to local authorities are in employment, despite 94% expressing a desire to work. This new team is focused on raising aspirations, transforming culture, and building inclusive employment pathways in collaboration with education providers and employers.

Expanding the Offer: The SEET and Pre-SIP Programmes

Thanks to continued investment from the UK Shared Prosperity Fund, Somerset's Seeking Education, Employment or Training (SEET) Programme remains a vital support for young people furthest from education, employment, or training. Alongside this, the Pre-Supported Internship Pathway (Pre-SIP) offers tailored preparation for those with Education Health and Care Plans (EHCPs) who are not yet ready for full internships, creating a strong foundation for progression.



Supported Internships: Imagine the Possibilities

Since 2022, Supported Internship provision has grown significantly - from just three programmes supporting 26 interns to 15 programmes with capacity for 120. This expansion reflects the Council's commitment to inclusive employment and has earned Somerset recognition as a regional leader in the field.

The Imagine the Possibilities initiative introduces three pathways - aligned with young people's aspirations and identified as early as Year 7. The Green Pathway, in particular, supports students working towards employment and independence.



Building Community: The Alumni Network

To strengthen community and continuity, Somerset has launched a Supported Employment Alumni Network, connecting current and former interns with employers and fostering professional growth. The team continues to seek forward-thinking organisations to host internships and co-develop programmes that shape a more inclusive future.

Somerset is actively developing new internship programmes and seeking partnerships with industries eager to host interns or entire programmes.

We invite forward-thinking organisations to join us in shaping a more inclusive future.

Click [here](#) to contact us.



IMAGINE
the possibilities

Investing in Potential: The Impact and Value of Somerset's Supported Internships - NDTi

A new report from NDTi (National Development Team for Inclusion) and Somerset Council highlights the economic and social value of Local Authorities' investment in Supported Internships.



For every
£1 invested,
over £9
of value is
generated.

The report centres on the real-life experiences of four Somerset young people who recently took part in a Supported Internship and shared their stories.



**CLICK
HERE**
to read the
full report



Internships
WORK

Improving supported internship
provision in England.

Funded by
 Department
for Education

Delivered by
 NDTi
National Development Team for Inclusion

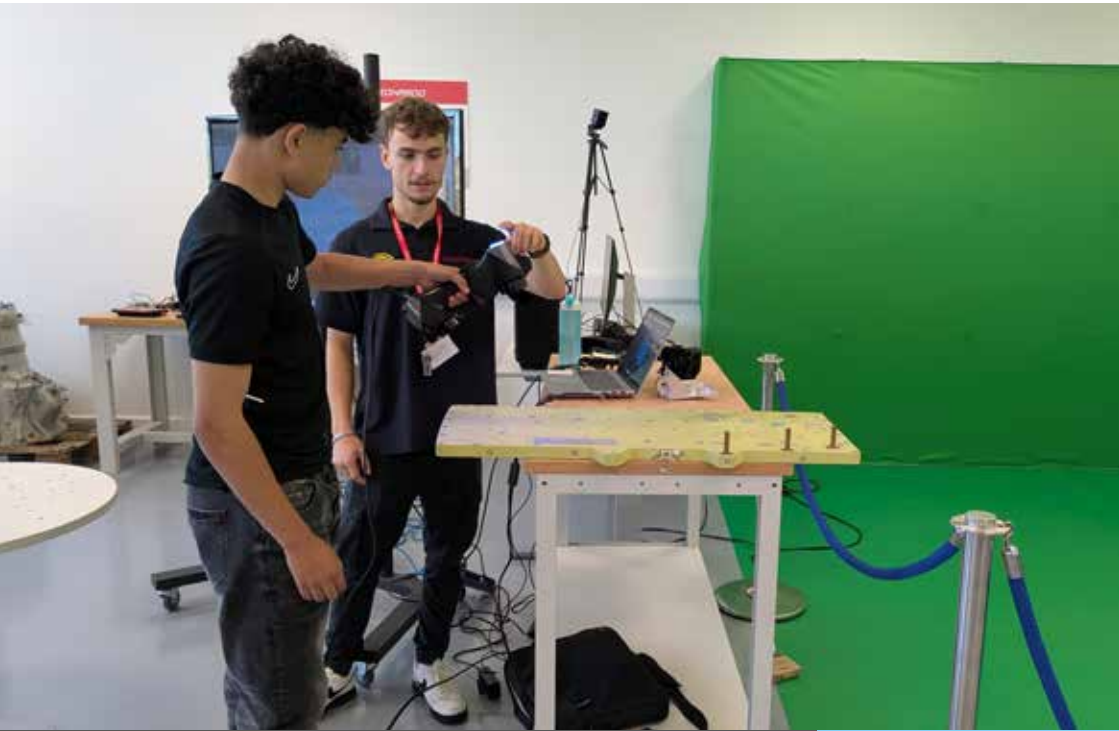
 DFN
Project SEARCH

 base
British Association for
Supported Employment

Project Update

SOMERSET DIGITAL FUTURES

The Somerset Digital Futures Project, part of the national Digital Futures Accelerator Fund (DFAF) led by the Careers & Enterprise Company (CEC), is driving systemic change to ensure all young people - especially those from socio-economically disadvantaged backgrounds and those with SEND - can access and thrive in digital careers.



BUILDING SKILLS AND SHAPING FUTURES Somerset Digital Futures Project

This pioneering initiative aims to remove barriers to apprenticeships and technical education in the digital sector by empowering young people with relevant skills, fostering inclusive opportunities, and building sustainable models that can be adopted across other Careers Hubs. At its heart is a commitment to collaboration - bringing together educators, employers, and support services to co-design impactful experiences that prepare young people for the future of work.

A major highlight of the project this year was the launch of centralised Digital Work Experience Weeks, held at the iAero Centre and the Firepool Centre for Digital Innovation in Taunton. These immersive experiences gave students from Yeovil and Taunton the chance to work directly with a diverse range of employers and educators. From exploring virtual reality and app design to presenting ideas to industry professionals and visiting local colleges, students were exposed to a wide spectrum of digital skills and career pathways.

The impact was immediate and far-reaching. Students gained hands-on experience, developed problem-solving and creative thinking skills, and left with a clearer understanding of the opportunities available in the digital sector. Many reported increased confidence and a stronger sense of direction for their future.

Employers benefited by engaging with emerging talent, showcasing their sector, and learning more about inclusive recruitment practices. These interactions helped build a more diverse talent pipeline and strengthened relationships between industry and education.



Student reflections from the Digital Work Experience Weeks

I used out-of-the-box thinking to create a digital app. I have an improved confidence level at the end of the day.

I learnt what cobots are, tried 3D printing and VR welding and I now know what grades I need to do an apprenticeship.

I am proud of how our concept worked and I believe that with the right tools it could become a reality.

The Somerset Digital Futures Project is not just about building skills - it's about shaping futures. It's about ensuring every young person, regardless of background, can imagine and pursue a meaningful career in the digital world. Thank you to everyone who has helped

us deliver activities as part of the project so far. There will be more opportunities to work with us to we invite businesses to get involved and help inspire the next generation of digital talent in Somerset.

Coding Magic: Empowering SEND Learners Through Digital Skills

In 2024, Microsoft partnered with Somerset Careers Hub and the Digital Futures project to deliver a series of inclusive coding workshops across six Somerset special schools, all part of the sen.se network. The initiative aimed to inspire SEND learners by introducing them to hands-on coding experiences using Micro:bits and Microsoft's MakeCode platform.

The workshops were designed to build digital literacy, spark interest in technology careers, and create a supportive environment where students could explore coding in a fun and accessible way. Educators also received training to embed coding into their teaching and use assistive technologies effectively, supported by T-level Digital Ambassador volunteers from Yeovil College.

Outcomes and Legacy

Students showed exceptional engagement, with many expressing new-found confidence and interest in digital careers. Coding proved to be an inclusive learning tool, helping learners develop problem-solving, logical thinking, and creativity. Teachers reported increased confidence in delivering coding lessons and integrating technology into the classroom.

Each school received a class pack of Micro:bits, ensuring the learning continues beyond the workshops. Educators were trained to embed coding into their teaching, supported by Yeovil College students who plan to return to their former schools to continue supporting coding projects - creating a sustainable legacy of digital inclusion.





This initiative, part of the wider Digital Futures programme, demonstrates the power of inclusive digital education to unlock potential, bridge the digital divide, and open new pathways for SEND learners in Somerset.



Voices from the Programme

Seeing the energy, excitement and enthusiasm from all the students sends me home with a big smile on my face.

Paul House,
Microsoft

Several pupils have expressed an increased interest in gaining employment in computing.

Martin Stevens,
Critchill School

I loved the coding day... I would like the people from Microsoft to come again.

Student participant

Partnering for Impact

Employer involvement is key to delivering meaningful, real-world learning experiences. By partnering with schools, businesses like Microsoft not only inspire the next generation but also benefit from engaging with diverse talent, showcasing their sector,

and contributing to a more inclusive future workforce. These collaborations strengthen community ties and help shape a digitally skilled, confident generation ready to thrive in tomorrow's economy.

Promoting Green Education and Careers

SOMERSET SUSTAINABLE FUTURES



The Somerset Sustainable Futures initiative is a collaborative effort between Somerset Council, Dorset and Somerset Training Provider Network (DSTPN) and local businesses. This groundbreaking initiative aims to support schools and teachers in promoting a green curriculum and highlighting green careers by developing relevant and meaningful learning experiences and resources co-created with Somerset businesses, stakeholders, and the young people of Somerset.

The launch event, held in November 2024, brought together a diverse collection of Somerset employers, charities, and organisations. The event featured an immersive and interactive green careers exhibition and an impressive youth voice session with both primary and secondary school students.

During the Youth Voice session, students shared powerful perspectives on the environmental challenges we face, and the action needed to secure a sustainable future.

Richard Jenkins, Operations Director at the Dorset and Somerset Training Provider Network (DSTPN), commented:

“I would like to give recognition to our local businesses who joined us at the event. Their engaging displays and activities captivated the students, giving them a hands-on opportunity to learn about the innovative ways they are contributing to a more sustainable Somerset. It was fantastic to see them inspiring the students through relevant and meaningful conversations and showcasing the practical steps they are taking to address our environmental challenges.”



Here's what the students had to say



Climate change rated 8.83/10 in importance by Somerset's young people.



Adults' understanding of climate change scored just **6.33/10**.



Local business action on climate change rated **5.71/10** - room for improvement.



Young people call for collective responsibility, with big companies leading climate action.



Top concerns for the future: flooding, extreme weather, pollution, and threats to food and water.



Students want more practical learning, including tree planting, litter picking and forest schools.



Climate education needs integration across science, geography, and history.



Eco clubs and challenges suggested to promote sustainable habits in schools.



Guest speakers and field trips recommended to inspire climate action.



Rewards and competitions proposed to encourage eco-friendly behaviour.



SPECIAL CONGRATULATIONS

go to the logo competition winner from Bishop Fox's School, whose unique logo design is featured on the website. More than 50 young people entered the competition, each showcasing a deep understanding of the importance of a sustainable future for Somerset. A selection of highly commended entries also feature on the website.



Following the successful launch event, the Somerset Sustainable Futures website is now live, providing a central hub for sustainability across the county. The site features inspiring contributions from local businesses, curriculum resources for educators, and guidance on green careers to help young people explore opportunities in the growing sustainability sector.

For more information about the Somerset Sustainable Futures initiative and key partners, contact the team.



Visit the newly launched Somerset Sustainable Futures website at somerset-sustainable-futures.org.uk



Celebrations

SOMERSET CAREERS AWARDS



The Somerset Careers Awards celebrate the dedication of employers, educators, and young people in shaping Somerset's future workforce.

This year's awards, hosted by the Careers and Pathways Team at Somerset Council, has seen the introduction of fresh award categories, including Best Careers Focused Primary School and the Justin Collis Enterprise Adviser of the Year Award.



Dr. Julie Young, Senior Advisor Careers & Pathways at Somerset Council said of the awards;

These awards celebrate the fantastic hard work and achievements that our educators, employers, students and families have accomplished this year, which clearly showcase the impact and opportunities of careers education across Somerset.

The judging panel was impressed by the high-quality submissions across 11 categories, recognising both individual contributions and team efforts in careers inspiration.

CONGRATULATIONS

to all our winners and finalists - and thank you all for the incredible work that takes place throughout Somerset to prepare young people for the workplace, raise aspirations and excite them about the career possibilities in the region and beyond.

Visit our website for details of our 2025 award winners:
www.somerset-ebp.co.uk/awards

Upcoming Events

SHAPE THE FUTURE

Join us in shaping the future of Somerset's young people by actively engaging in our Careers & Pathways Team events and initiatives.

Your organisation has the power to spark ambition, build skills, and open doors to exciting career possibilities. Whether you're hosting a teacher visit, leading a workshop, offering work experience, or showcasing your sector at one of our events - your involvement helps students connect classroom learning to real-world opportunities.

By taking part, you'll not only raise awareness of your industry but also build a stronger, more resilient talent pipeline for Somerset.

Let's work together to inspire, inform, and prepare the next generation.



FURTHER SUPPORT

Somerset Careers Hub

Working to transform careers education for young people in Somerset.

For more information visit: www.somersetcareershub.co.uk

Contact: careershub@somerset.gov.uk

Somerset Education Business Partnership (EBP)

Working to connect education providers and employers across Somerset to facilitate careers learning and education.

For more information visit: www.somerset-ebp.co.uk

Contact: somersetEBP@somerset.gov.uk

Somerset Supported Employment

Working to help young people who need additional support to make successful transitions into post-16 destinations and beyond.

For more information visit: www.somerset-ebp.co.uk/imagine-the-possibilities

Contact: SupportedEmployment@somerset.gov.uk

Southwest Work Experience Partnership

Working to support schools across the Southwest with their work experience provision.

For more information contact: rebecca.cody@yeovil.ac.uk

Somerset Council

Support for residents and communities to build a flourishing and resilient Somerset.

For more information visit: www.somerset.gov.uk
